

# **NORTHEAST AREA LEADERSHIP DEVELOPMENT FUND**

## **HISTORY**

The Northeast Area Leadership Development Fund was established in 1986 by the Northeast Oklahoma Christian Foundation in conjunction with the Education Committee of NEDCCO. The goal was to give \$1,000 a year in scholarship to leadership events. Priority was given to the International Affairs Seminar and Mt. Sequoyah. In 1990 the division of accrued earnings was: one-half allotted for youth activities, one-fourth for adult and family activities and one-fourth allotted at the discretion of the Education Committee, upon recommendation from the Scholarship sub-committee.

The fund now stands at a little over \$50,000. At a 5% return per year that would provide about \$2,500 per year for leadership development.

## **LEADERSHIP DEVELOPMENT FUND GUIDELINES** Adopted by the NEACCO Board on August 15, 2005

### **1. Purpose:**

The purpose of this fund will be to encourage leadership development in NEACCO.

### **2. Distribution Committee:**

The Distribution Committee will consist of four persons who are approved by the Area Commission on Discipleship (Education Committee in the current Area By-Laws). The Area Minister and a representative of the Oklahoma Disciples Foundation shall serve ex-officio on the committee.

The committee will have the following responsibilities:

- a. Regularly review this policy and, as needed, make recommendations for change to the Commission on Discipleship and, through the commission, to the Area Board.
- b. Encourage additional gifts to the Leadership Development Endowment Fund.
- c. Compile and periodically publish, with the assistance of the Commission on Discipleship, a list of programs for which funds might be granted. The International Affairs Seminar and Mt. Sequoyah mission event will be promoted annually as part of this list.
- d. Develop and maintain application forms for individual scholarship requests and for grants to support leadership development events.
- e. Review applications and make grants based on the established guidelines.

f. Report distributions to the Commission on Discipleship and to the Area Board at least annually.

3. Policies and Guidelines

a. Funds may be used as scholarships for members of NEACCO congregations who participate in Leadership Development events or to support Leadership Development events planned and implemented by NEACCO or NEACCO affiliated organizations.

b. Funds will not be available for degree related courses.

c. Priority will be given to laity.

d. Application forms will be submitted to the Area office and forwarded to the chair of the Disbursement Committee.

e. The Disbursement Committee is empowered to make grants provided at least three of the four members concur.

1) Scholarship distributions to individuals will be limited to a maximum of \$300 and no more than ½ the total cost of participating in an event.

2) Distributions for the support of an event will be limited to no more than ½ the projected cost of the event.

3) Requests that exceed these limits must be approved by the Commission on Discipleship and the Area Board.

4. Distribution of Funds

a. At least 60% of available funds will be reserved for scholarships.

b. Up to 40% of funds may be used to support events which are focused on leadership development and planned by NEACCO or NEACCO affiliated organizations.

d. Unused monies will be carried over into the succeeding year.

5. Amendment to these Guidelines

These guidelines supersede all other policies and guidelines previously approved by the NEACCO Board or Education Committee. They may be altered by the NEACCO Board upon recommendation from the Commission on Discipleship at any regularly scheduled Area Board meeting.